



**HOPE COLLECTIVE**

**Youth Management Group (YMG)  
2022 Recruitment Pack**





HOPE COLLECTIVE

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Welcome

Thank you for your interest in the Hope Collective YMG.

The 'Hope Collective' is a group of organisations who share a passion to provide our young people with ambition, opportunity, something to aspire to.....a hope for a better and brighter future. We aim to engage with young people the length and breadth of the United Kingdom and provide them with a voice and a platform to assist them to realise their dreams and their goals.

Sadly, we see plenty of evidence of what happens when young people are not given these opportunities, when the concrete and steel of inner cities and a daily struggle to survive is what they face....a life bereft of hope.

As a society we tend to focus on that negative image of our next generation, whereas, in reality, our young people are worth so much more. We believe that, if they are given a platform and the correct level of support, they can set an agenda that transforms lives and the world in which they live.

Our young people are therefore supported by a network of senior leaders from many important organisations in the UK – leaders of influence who share our vision of a brighter future.

We are an organisation with lofty ambitions, but we need to be! We need to provide the youth of the UK with a voice and an ability for their views to be heard in shaping the society they wish to inhabit.

We want to provide them with 'Hope'. Come and join us!



*Niven Rennie, Chair, Hope Collective*



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## About the Hope Collective

### What is the Hope Collective?

The Hope Collective is a powerful partnership of leading cross sector organisations with aligned values and a shared vision for working together in a spirit of unity to create real change for young people and communities across the UK. Formed to support the 20th anniversary legacy campaign for Damilola Taylor, we are driven by a shared purpose – to establish real change that enables UK's most vulnerable communities to be free from poverty, violence and discrimination.

Through the Hope Collective young people can contribute their thoughts on issues that affect them, their lives and their communities. Our goal is to 'change the narrative' for young people and focus solutions, not symptoms and importantly on their hopes for the future.

### Hope Collective vision

The Hope Collective co-designs solutions with young people that delivers, amplifies their voices and focusses on their hopes for the future. We will bring our networks together to create long term solutions that engage communities and influence policy making to affect positive change.

- committing to working with young people at the heart of all we do so we can create long term change
- amplifying the voices of young people and focus on their hopes for the future
- bringing together leaders from cross-sectors and Government, with young people to create long term solutions that engage communities in social activism to authenticate and affect positive change

- celebrate young people's hopes for the future in an annual Day of Hope on the 7th December

### What is the Day of Hope?

Damilola Taylor was tragically murdered in Peckham at the age of 10. Damilola dreamed of being a Doctor. One week before he died, he wrote of his hope to save the world. The Day of Hope is dedicated to now inspiring millions of young people just like Damilola. The #DayOfHope was launched in 2020 on 07th December to share and celebrate the hopes of young people annually.

### What is a Hope Hack?

The hackathons comprise a series of youth-led peer to peer, day-long workshops that will see young people discussing and debating the issues that underpin the crime and violence blighting our poorest communities under the headline #ChangingTheConversation. 5 hackathons were held from July – Nov 2021 across 5 cities in the UK, discussing various topics which affect young people:

- London – Poverty & Inequality
- Belfast – Racism and Division
- Manchester – Mental, Physical health and wellbeing
- Glasgow – Housing & the Environment
- Cardiff – Education & Employment

This year, we are rolling out more Hope Hacks on the #HopeHackTour2022. The top line issue we will explore this year is poverty and inequality. Through the Hope Hacks we are aiming to find out what a fairer society looks like to young people and will be giving them a platform to share their solutions for creating a fairer society.

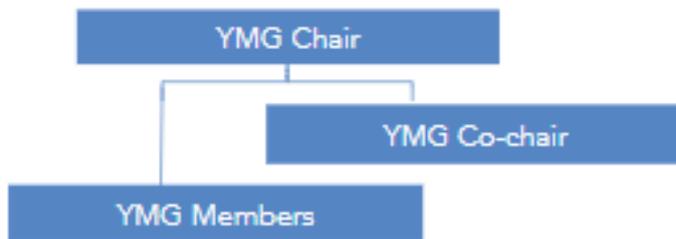


## Youth participation in the Hope Collective

### Who are the Youth Management Group?

The Youth Management Group (YMG) are a group of 15-20 young people aged between 15-25 years, who meet (currently virtually over Zoom) once every fortnight to discuss upcoming opportunities and plans for the Hope Collective. As a member of the YMG you will gain a variety of skills through various training opportunities.

### Structure of the Youth Management Group



The role of the YMG Chair, with the support from UK Youth staff, is to Chair the Youth Management Group Meetings.

To ensure youth voice is represented throughout the Hope Collective, the YMG Chair, with support from the Co-chair will represent the group by attending the Operations Group and Advisory Board meetings. The YMG chair rotates as the Co-chair replaces the Chair and a new co-chair is appointed via a rotation system that takes into consideration the individual's other commitments. This is to ensure that all members have the opportunity to be Chair and co-chair. During their time as Chair, Niven (Chair of the Advisory Board) will mentor the young person for 1 year.

### How does the Youth Management Group fit into the wider Hope Collective?

The Youth Management Group brainstorm ideas for all the events that take place as part of the Hope Collective and steer the overall activity of the Collective. Once these ideas have been formulated, it is the role of the Operations Group to action those ideas that they are realistically able to deliver, considering time and budget. The Operations Group must seriously consider all ideas and commit to providing feedback to the YMG about those ideas not taken forward.



The Advisory Board provide additional support to the Operations Group where necessary. In addition to the Advisory Board, the Hope Collective Champions, champion, support and promote the work of the Hope Collective through their individual networks.



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## Reflections from the current Youth Management Group

Current YMG members share their highlights from the past year



*'My highlight during this experience has definitely been working alongside the team for Hope Collective, collaborating together and sharing brilliant ideas that will hugely impact young people's lives for the better.'*  
– Lara Arekat

*'My Highlight being a part of the team so far has to be working on solutions on matters such as education inequality with the Prime Minister's Policy Team at Downing Street. That was a wow moment!'* – Natalie Hussey



*'One of the cool things about being part of the YMG is to have the opportunity to collaborate with a diverse group of people who share similar passions and the desire in making a difference within our communities. It may sound a bit cliché but it inspires me to continue doing the best I can to bring value to the initiatives that the team support.'* – Abba Bako





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## Role description

We're recruiting young people from across the UK to join the Youth Management Group leading the biggest needs assessment to identify how local communities can be levelled up from poverty and inequality.

### Who we're looking for?

There are no minimum educational or work experience requirements, but we are looking for young people aged between 15-25 from across the United Kingdom who:

- Are **passionate and committed** about creating a **fairer society**
- Have an interest in **co-hosting, facilitating, organising** and **supporting** with logistics for the Hope Hack events.
- Is passionate and willing to **travel** across the UK to attend events.
- Are willing to **contribute ideas** and **feedback** to the Advisory Board and Operations Group
- Looking for new opportunities to further develop **skills**

Some of the activities you will help to lead and deliver include;

- **Attending and supporting** a series of **Hackathons**
- **Co-designing** and leading the annual **Day of Hope Activity**
- **Sharing your stories of hope** and social action and encourage other young people to do the same.

### Commitment from you

The time commitment for this role will vary throughout the year. We understand that you may be in full time education or have work commitments and we are happy to work around other commitments.

- Promote the **mission** and **vision** of the Hope Collective externally which could include acting as a spokesperson, supporting events and campaigns to promote youth voice in the Hope Collective.
- Commit to attending **fortnightly meetings** on a Thursday between 18:00-19:00
- **Increased commitment** at the end of the year, in the weeks leading up to the Day of Hope on 7<sup>th</sup> December
- If you are **supporting** or **attending** a Hack in your local area there may be a greater time commitment required.

### What will you gain from this opportunity?

- Making new **connections** and meeting people from all across the UK.
- A **new community** of young people who are passionate about social change
- Experience in **co-designing** and **leading** a campaign
- Opportunities to lead on areas that are of **interest** to you including; social media, communications, event planning and logistics, facilitating workshops and much more
- Connections with **leading** civil society **organisations** from across the UK including charities, businesses and public services.
- **Travel** and **accommodation** expenses will be covered



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## How to apply?

You can apply by sending a short video (please keep this to 3 or 4 minutes long) or blog (no more than 1 page), explaining why you're interested in getting involved and what you think this campaign can achieve for young people. Please [click here](#) to access the application form.

The deadline is: **Friday 29<sup>th</sup> April 2022.**

We are committed to ensuring young people from all backgrounds have the opportunity to take part, please let us know if you have any support or accessibility requirements so that we can provide these.

If you are successful you will be asked to complete a [Media Consent Form](#) and a [Sign-up Form](#).