

Covid Example Detached YW Risk Assessment – YouthLink Scotland June 10th 2020

Specific task / project being assessed		Organisation			
Date of Assessment		Planned Review Date			
Name of assessor (PRINT)		Position			
Head of Establishment or Line Manager's sign off & notes.					
Signed		Position		Date	

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Risk No.	What are the hazards?	Who might be harmed?	What is the Risk?	What are you already doing?	What further action is necessary?	Action by whom?	Action by when?	Dated completed?
1.	Co-Vid 19	Staff / participants / public	Infection / illness	<p>Socially distanced patrols -no clipboards / paper</p> <p>Social distance engagement</p> <p>PPE given (masks, gloves, sanitiser)</p>	<p>Ideally 2 members per patrol only – use survey monkey</p> <p>Engaging young people at a minimum 2 metre distance</p> <p>Keep stocked up</p>	All staff management – overseen by management.	Revisit inline with every Scottish Gov phase review. (3 weekly at present)	
2.	Extreme weather conditions	Staff	<p>Sunburn, fainting, respiratory illness,</p> <p>Debris/falling trees</p>	<p>Appropriate clothing / skin protection provided</p> <p>Weather checks pre session. Hours of work moderated in Summer/Winter</p>	Dynamic risk assessment on the day to decide if the session is to be cancelled	Shift senior / leader / manager		
3.	Traffic and busy roads	Staff and others we are working with	Car collision, physical/fatal injury	<p>Be familiar with the environment and ensure street work is conducted in a safe space</p> <p>Mobile phone charged & available with emergency contact numbers</p> <p>Accident reporting procedure in place.</p>	Emergency First Aid training provided where possible and first aid kits carried by staff.			

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4.	Robbery of personal possessions	Staff / participants /	Physical assault & possessions taken	<p>Minimise the carrying of personal possessions of value and worth Winter hours moderated to earlier times</p> <p>All staff will have Personal Safety, risk and breakaway Training</p> <p>Conflict Resolution and mediation Training</p> <p>Advice and awareness to the team on keeping safe. Not working alone and keeping together as a group at all times.</p> <p>Become familiar with the area in daylight, identify safe places to go</p> <p>Staff must wear uniform and ID at all times</p> <p>Mobile phone charged and available with emergency contact numbers</p> <p>Walking away and reducing any potential conflict</p>	<p>Up to date and reliable information and intelligence on the area and tensions.</p> <p>Police & community warden liaison.</p>	All staff		

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5.	Verbal threats & intimidation from groups of young people	Staff / participants	Intimidation and post traumatic stress	<p>All staff will have Personal Safety, risk and breakaway Training</p> <p>Conflict Resolution and mediation Training</p> <p>Advice and awareness to the team on keeping safe. Not working alone and keeping together as a group at all times.</p> <p>Staff must wear uniform and ID at all times</p> <p>Mobile phone charged and available with emergency contact numbers</p> <p>Become familiar with the area in daylight, identify safe places to go</p> <p>Walking away and reducing any potential conflict</p> <p>Individual assessment of staff's suitability to go to a particular area based on previous conflict/harassment</p>	<p>Up to date and reliable information and intelligence on the area and tensions.</p> <p>Police & community warden liaison.</p>	All staff – overseen by management.		

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6.	Physical attacks from groups of young people	Staff and young people they are engaging with	Physical/fatal injury	<p>Staff will have Personal Safety, risk and breakaway Training</p> <p>Conflict Resolution and mediation Training</p> <p>Advice and awareness to the team on keeping safe. Not working alone and keeping together as a group at all times.</p> <p>Staff must wear uniform and ID at all times</p> <p>Mobile phone charged and available with emergency contact numbers</p> <p>Become familiar with the area in daylight, identify safe places to go</p> <p>Walking away and reducing any potential conflict</p> <p>Individual assessment of staff's suitability to go to a particular area based on previous conflict/ harassment</p> <p>Accident reporting procedure in place</p>	<p>Up to date and reliable information and intelligence on the area and tensions.</p> <p>Police & community warden liaison.</p>	All staff management – overseen by management.		

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7.	Emotional Stress	Staff and young people they are engaging with	Anxiety and depression	<p>Planning of sessions and debriefing at the end</p> <p>Regular team meetings</p> <p>Team Building and celebrating success Shifts moderated to ensure no burnout</p> <p>On call manager available</p>	<p>Regular supervision.</p> <p>On call rota organised</p>	All staff – monitored by management		
8.	Animal Attacks	Staff and young people they are engaging with	Physical Injury and Trauma	<p>Immediately report dog attacks to the police</p> <p>Reporting phone numbers and mobile phone carried at all times</p> <p>Contact Manager on call</p> <p>Accident reporting procedure in place</p>	<p>Dynamic risk assessment on the day to decide if the session is to be cancelled</p>	Shift senior / leader / manager		
9.	Slips, trips and falls	Staff and young people they are engaging with	Physical Injury	<p>Staff advised to wear appropriate footwear for walking.</p> <p>Be aware of and report uneven and defective paving/flooring</p> <p>Staff advised to take extra care on slippery surfaces; wet or icy conditions</p> <p>Accident reporting procedure in place.</p>	<p>Reporting hazards to the local authority dept / team</p>			