



## Youth Work Outcomes and Indicators

For further information please visit: [www.youthlinkscotland.org/policy](http://www.youthlinkscotland.org/policy)

Outcome 1: Young people are confident, resilient and optimistic for the future	
1	Young people report an increase in confidence
2	Young people speak in a group and share their opinions
3	Young people take responsibility for tasks
4	Young people ask for help if needed
5	When faced with a problem, young people come up with a solution
6	Young people respond positively to advice
7	Young people finish tasks they start
8	Young people identify what they learn when they do not succeed
9	Young people participate in youth work when it is difficult for them to do so
10	Young people look for new challenges
11	Young people identify positive goals
12	Young people have a plan to achieve their goals
13	Young people achieve their goals
14	Young people believe they can make a difference





## Outcome 2: Young People manage personal, social and formal relationships

1	Young people show respect towards others
2	Young people resolve conflict peacefully within their relationships
3	Young people are positive about people who are different from them
4	Young people challenge prejudice and discrimination
5	Young people are equipped to use social media responsibly
6	Young people communicate effectively with others using a range of methods
7	Young people behave appropriately in a range of contexts
8	Young people make new friends
9	Young people manage friendships
10	Young people include others in their youth group
11	Young people support other young people in their youth group
12	Young people understand professional relationships and boundaries
13	Young people express their thoughts and feelings to appropriate adults (youth workers, teachers, GPs)
14	Young people have positive roles models through youth work





### Outcome 3: Young people create, describe and apply their learning and skills

1	Young people plan their own learning outcomes
2	Young people identify new ideas or ways of working
3	Young people know how to access learning opportunities and support
4	Young people access learning opportunities
5	Young people identify their strengths and weaknesses
6	Young people identify what new skills or knowledge they have developed
7	Young people gain accreditation or recognition of their achievement
8	Young people use their learning and skills in different settings
9	Young people share their learning and skills with others
10	Young people support others in their learning





#### Outcome 4: Young people participate safely and effectively in groups

1	Young people regularly attend a group
2	Young people recognise the policies and practice which keep them safe
3	Young people resolve conflict peacefully within their peer relationships
4	Young people speak in a group and share their opinions
5	Young people listen to other people's opinions
6	Young people work with others on group tasks
7	Young people support other young people in a group
8	Young people shape the direction or progress of a group
9	Young people understand the role of power within groups

#### Outcome 5: Young people consider risk, make reasoned decisions and take control

1	Young people explain the consequences of harmful behaviour on themselves
2	Young people explain the consequences of harmful behaviour on others
3	Young people know where to go for information and support
4	Young people ask for information and support
5	Young people identify risk and explain it to others
6	Young people understand the role of peer pressure in harmful behaviour
7	Young people critically assess information
8	Young people often make informed decisions
9	Young people explain why they have made a choice
10	Young people take responsibility for their actions





### Outcome 6: Young people express their voice and demonstrate social commitment

1	Young people participate in decision-making processes
2	Young people express their point of view
3	Young people are listened to
4	Young people believe they can make a difference
5	Young people have an understanding of social justice issues
6	Young people recognise their own rights as set out in the UNCRC
7	Young people recognise the rights of others
8	Young people take action to make rights a reality
9	Young people understand how their actions impact on others locally and/or globally
10	Young people volunteer
11	Young people take action on an issue important to them
12	Young people have an active role in delivering solutions or change in their communities
13	Young people feel part of their community
14	Young people understand how to engage in democratic structures
15	Young people understand the role of power within society





## Outcome 7: Young people broaden their perspectives through new experiences and thinking

1	Young people engage with people outside of their peer group
2	Young people have positive role models through youth work
3	Young people participate in new experiences
4	Young people participate in new experiences independently of existing youth work
5	Young people see things from another person's perspective
6	Young people challenge and question their own and other's opinions
7	Young people have an understanding of social justice issues
8	Young people make connections between their lives and the lives of others

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