

## AMBITIONS

## 2017-19 Priorities

## Short Term OUTCOMES

## Mid Term OUTCOMES

## Long Term OUTCOMES

AMBITION A  
Ensure Scotland  
is the best place  
to be young  
grow up in

**P1** Celebrate young people and youth workers by articulating the benefits of the youth work approach leading up to, during and beyond the Year of Young People 2018

ST1 New and continuation funding for youth work is evident

ST2 Young People furthest from the labour market are moving in to positive destinations, through youth work interventions

ST3 Underrepresented and excluded groups of young people are encouraged to participate in youth work through proactive interventions

ST4 Youth Work campaigns and local/organisational strategies have been co-developed with young people and evidence of progress is recorded

ST5 Co-design with young people is evident in a range of policy themes

ST6 Young People are meaningfully involved in planning Scottish Government's Year of Young People 2018

ST7 Youth work and CLD's contribution in national policy is evident across policy themes

ST8 Research agenda for youth work is established and commissioned work is beginning to be reflected in evidence

ST9 Policy briefings and opportunities to engage in consultations are available to youth workers

ST10 Media and communications plan to promote the youth work and the strategy are developed and operational

ST11 Press coverage of youth work with a positive image of young people is evident

ST12 Youth Work is well reflected in local CLD plans

ST13 Regular workforce surveys are developed for CLD and youth work to increase labour market intelligence and to identify training needs

ST14 Youth workers are accessing high quality and regular CPD opportunities

ST15 New guidance on articulation of CLD competences and NOS for youth work developed

ST16 CPD opportunities in emerging areas of practice have been established with partners

ST17 Approach to develop and support adult volunteers agreed

ST18 Young people are supported to volunteer and their contribution is valued

ST19 Youth Workers are developing skills and competences in inclusive youth work practice

ST20 Youth Work Strategy progress updates and submitted regularly and reports published for the sector

ST21 Youth Work Outcomes resources are readily available and being utilised by the sector

ST22 Youth Work Outcomes are embedded in practice, planning and improvement

**P2** Work with government and partners to progress young people's rights and participation in decision making

**P3** Work with the health sector and partners to positively contribute to young people's health and wellbeing

**P4** Work with all partners, to ensure that the youth workforce, volunteers and paid staff are effectively supported and equipped to achieve the ambitions of the strategy

**P5** Work with schools, employers and other stakeholders to build on youth work's contribution to closing the educational attainment gap, developing Scotland's young workforce and creating a fairer Scotland

**P6** Further demonstrate the impact of youth work on young people through: the development of youth work outcomes; the development of credible research; the sharing of evidence from inspection and reviews of the impact of youth work.

**P7** Ensure that the youth work strategy ambitions and outcomes are embedded locally, building on the development of CLD plans in every local authority area, with partners meeting the requirements of the CLD Regulations

**P8** Evaluate the impact of the strategy through an outcomes based logic model

AMBITION B  
Put young  
people at the  
heart of Policy

AMBITION C  
Recognise the  
value of youth  
work

AMBITION D  
Build work force  
capacity

AMBITION E  
Ensure we  
measure our  
impact

**MT1** Young people are well informed and encouraged to make positive choices and contribute to civic society

**MT2** Youth work opportunities are accessible, equitable and inclusive for all young people

**MT3** The value and impact of sustainable investment in youth work is recognised by charitable trusts, public sector funders and business

**MT4** Young people, and their contributions are respected and valued, and their views are listened to with regard to issues that affect them

**MT5** Youth work is firmly embedded at the heart of policies that are central to making Scotland the best place to be young and grow up in

**MT6** Youth work has made a positive contribution to young people's health and wellbeing

**MT7** Young people are directly involved in local and national decision making, including designing, co-producing and delivering services

**MT8** Youth work, through the CLD Guidance and CLD Regulations, is firmly embedded within the broader field of Community Learning and Development within Community Planning arrangements

**MT9** The youth work sector, voluntary and statutory, and its workforce in its entirety, is clear that their contribution is both valued and understood

**MT10** Youth work will be firmly embedded within Curriculum for Excellence and its contribution understood and acknowledged at all levels

**MT11** Young people are supported to record and articulate their own learning through youth work practice

**MT12** The contribution of volunteers is recognised and valued and volunteers properly supported and encouraged

**MT 13** Youth work organisations are supported to enhance the capacity and effectiveness of their members

**MT14** Youth work organisations self-evaluate practice and demonstrate the impact of outcomes for young people

**MT15** Youth work organisations and partners have opportunities to engage in joint-evaluation of young people's achievements

### LT1 Outcomes for Young People through Youth Work:

- A. Young People are confident resilient and optimistic for the future
- B. Manage personal, social and formal relationships;
- C. Create, describe and apply their learning and skills;
- D. Participate safely in groups;
- E. Consider risk make reasoned decisions and take control;
- F. Express their voice and demonstrate social commitment;
- G. Broaden their perspectives through new experiences and thinking.

[Ref. Youth Work Outcomes, YouthLink Scotland, 2016]

### LT2 Competent and Skilled Workforce:

Scotland has well-motivated, well-trained, and supported youth work practitioners in order to achieve our ambition

### LT3 Recognition of Youth Work:

The impact of youth work is understood and valued by partners

### National Youth Work Strategy: Full Logic Model 2017/19

This model should be used as a supporting tool to the National Youth Work Strategy Priorities and Actions for 2017/19

For more information visit [www.youthlinkscotland.org](http://www.youthlinkscotland.org)