Statistics Publication Notice

A National Statistics Publication for Scotland
16th June 2010

PUBLIC SECTOR EMPLOYMENT IN SCOTLAND:
STATISTICS FOR 1ST QUARTER 2010

The statistics in this release are based on administrative records and surveys of individual public sector bodies carried out by the Scottish Government and the Office for National Statistics (ONS). The publication includes information on public sector employment in Scotland with distinctions made for employment in devolved bodies and reserved bodies (located in Scotland).

Some of the key points are as follows:
(based on headcount)

• In Q1 2010 there were 610,200 people employed in the Public Sector in Scotland, a decrease of 12,900 (2.1%) since Q1 2009.

• There were 2,427,000 people in employment in Scotland in Q1 2010 a decrease of 3.5% from 2,514,000 in Q1 2009. In Q1 2010 public sector employment accounted for 25.1% of total employment, up from 24.8% in Q1 2009 and 23.1% in Q1 1999 (In 1999 the banking sector was not included in the public sector).

• Of the total 610,200 public sector employment in Scotland, 506,000 (82.9%) derives from public bodies devolved to Scotland and 104,300 (17.1%) relates to reserved public sector employment.

• Total employment in the devolved public sector has decreased from 510,000 in Q1 2009 to 506,000 in Q1 2010. A decrease of 4,100 (0.8%). This is largely accounted for by a decrease in local government employment. Total local government employment excluding police and fire decreased by 9,400 (3.3%). This was driven by the transfer of some local government staff to a privately contracted organisation.

• Employment in the reserved public sector (with a presence in Scotland) has decreased by 8,800 staff (7.8%) since Q1 2009. This was related to the decrease in employment in public sector financial institutions over the year decreasing by 7,400 staff (16.8%) to 36,300.
If banks were not included in the series, total public sector employment would have decreased by 5,500 (1.0%), instead of 12,900 (2.1%) over the year. Employment in the reserved public sector in Scotland would have decreased by 1,500 (2.1%) instead of 8,800 (7.8%) over the year. Financial institutions are not included in the devolved public sector total.

More Information

New Public Sector Employment websection

In addition to this National Statistics publication, there is also a new Public Sector Employment Statistics websection – http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment

This contains more detailed information on the following areas:

- **Local government employment for Scotland and by Local Authority**
  This section contains more detailed information on local government staffing by service group (Education, Social Work, Police, Fire and Other staff).

- **Simplifying the public sector landscape**
  The Scottish Government announced on January 2008 plans to reduce the 199 national devolved public sector organisations by at least 25 per cent by 2011, with the aim of achieving less duplication and bureaucracy.

  This section provides employment levels across the 199 public bodies operating at the baseline position (of Q3 2007) and monitors how employment has changed each quarter.

  There are some differences in coverage which means that not all of 199 bodies are included in the National Statistics tables. This is because some bodies fall below the employment threshold for inclusion in the National Statistics tables or are out with National Accounts definitions. More details are provided on the website.

- **Data sources and definitions**
  Contains technical information and background notes relevant to the Quarterly Public Sector Employment series.

- **Links**
  This provides links to the UK Public Sector Employment Statistical Bulletin (which contains estimates of public sector employment across each government office region) and other related technical papers.

- **Excel tables**
  Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are also available to download.
1. Total employment and public and private sector employment in Scotland; Headcount (Table 1)

This section provides a summary of total employment in Scotland and the breakdown of public and private sector employment.

The public sector is defined according to the UK National Accounts Classifications Guide¹.

In quarter 1 (Q1) 2010, there were 610,200 people employed in the public sector in Scotland. Total public sector employment has decreased by 12,900 (2.1%) since Q1 2009 and increased by 82,900 (15.7%) since Q1 1999.

In the last year total employment has decreased from 2,514,000 in Q1 2009 to 2,427,000 in Q1 2010, a decrease of 87,000 (3.5%).

There were 1,816,800 people employed in the private sector in Scotland, a decrease from 1,890,900 in Q1 2009 and an increase from 1,754,400 in Q1 1999.

Total public sector employment accounts for 25.1% of total employment in Scotland. This has increased from 24.8% in Q1 2009 and 23.1% in Q1 1999.

Chart 1: Total Public Sector and Private Sector Employment in Scotland, Headcount, 1999-2010

¹ More information on the classification of organisations and institutions in the National Accounts are available in the Sector Classification Guide (MA23):
Chart 2: Annual change in employment by main sector, Headcount

Note: From Q4 2008, the Royal Bank of Scotland Group plc and Lloyds Banking Group plc were classified as Public Sector Financial Corporations. This explains the large annual increase in public sector employment to Q1 2009, Q2 2009 and Q3 2009.

Impact of excluding Public Sector Financial Institutions

If we exclude public sector financial institutions\(^2\) from the series, there would be 573,900 people employed in the public sector, representing 23.6% of total employment in Scotland.

Excluding these banking groups, public sector employment would have decreased by 5,500 (1.0%), instead of 12,900 (2.1%), over the year and public sector employment would have increased by 46,700 (8.8%) since Q1 1999.

\(^2\) Public Sector Financial Institutions includes: Royal Bank of Scotland Group plc, Lloyds Banking Group plc and Northern Rock plc.
2. Public sector employment by devolved and reserved responsibility; Headcount (Table 3)

This section provides a summary of public sector employment in...

**Devolved public bodies** which are the responsibility of the Scottish Government or Scottish Parliament; and

**Reserved public bodies** for which the UK Government has ministerial responsibility.

Of total public sector employment in Scotland, 506,000 (82.9%) covers people employed in **devolved public bodies**.

This is a decrease of 4,100 (0.8%), down from 510,000 to 506,000, since Q1 2009. The decrease in the last year is largely due to the decrease in employment in the local government category due to the transfer of some local government staff to a privately contracted organisation. The number of local government staff, excluding police and fire, decreased by 9,400 (3.3%).

There were 104,300 (17.1%) people employed in the **reserved public sector in Scotland**. This is a decrease of 8,800 (7.8%), down from 113,100 to 104,300, in the last year. This was related to the decrease in employment in public sector financial institutions over the year decreasing by 7,400 (16.8%) to 36,300.

Overall public sector employment decreased by 12,900 (2.1%), down from 623,100 to 610,200, in the last year. How this is split between devolved and reserved public sector is shown in chart 3 below.

**Chart 3: Annual change (from Q1 2009 to Q1 2010) in public sector employment by devolved and reserved responsibility, Headcount**

![Chart 3: Annual change (from Q1 2009 to Q1 2010) in public sector employment by devolved and reserved responsibility, Headcount](image-url)
3. Devolved public sector employment in Scotland; Headcount (Table 4)

This section provides a summary of devolved public sector employment which includes:

- **Devolved Civil Service**
  *(section 5 has more detailed breakdowns for the devolved civil service)*

- **Local Government**
  *(which covers Scottish Local Authorities, Police Forces, Fire Boards, Valuation Joint Boards and Bridge Transport Authorities)*

- **NHS in Scotland**

- **Devolved Public Corporations**

- **Other Devolved Public Bodies**
  *(which covers Non-Departmental Bodies and other bodies)*

The number of people employed in the devolved public sector decreased by 4,100 (0.8%), falling from 510,000 to 506,000, since Q1 2009. Chart 4 shows how the devolved civil service is made up as at Q1 2010.

**Chart 4: Breakdown of devolved public sector employment by sector, Headcount, Q1 2010**

! Important Caveat

When interpreting changes over time in devolved public sector employment it should be noted that there has been movement of staff across categories which makes it difficult to monitor changes over time.

In the last year the number of local government staff (covering Scottish Local Authorities, Police Forces, Fire Boards, Valuation Joint Boards and Bridge Transport...
Authorities) decreased by 8,900 (2.9%) down from 313,200 (in Q1 2009) to 304,300 (in Q1 2010).

This decrease is due to the transfer of some local government staff to a privately contracted organisation which means they are no longer included in the public sector according to National Accounts definitions.

Employment in the devolved civil service increased by 400 (2.4%) over the year to Q1 2010 and now stands at 17,600.

Staff from local Police Forces have transferred to Disclosure Scotland and from District Courts to the Scottish Court Services, contributing to the increase in the devolved civil service.

The largest increase in staff was in the NHS category where staff increased by 2,600 (1.6%), increasing from 160,700 (in Q1 2009) to 163,300.

There was an increase of 200 (4.1%) in the number of staff employed in devolved public corporations over the year to Q1 2010.

This is largely explained by Highlands and Islands Airports Ltd bringing in house its airport security staff.

There was also an increase in other public bodies of 1,700 (11.4%) in the last year.

This increase is due to the inclusion of the Scottish Agricultural College in the series alongside 8 other public bodies from Q2 2009 onward.
4. Reserved public sector employment in Scotland; Headcount (Table 6)

This section provides a summary of reserved public sector employment which includes:

- **Reserved Civil Service**  
  *(section 5 has more detailed breakdowns for the reserved civil service)*

- **Armed Forces**

- **Reserved Public Corporations**

- **Public Sector Financial Institutions**  
  *(which covers Royal Bank of Scotland Group plc, Lloyds Banking Group plc and Northern Rock plc)*

- **Other Reserved Public Bodies**  
  *(which covers Non-Departmental Bodies and other bodies)*

The number of people employed in the reserved public sector decreased by 8,800 (7.8%) from 113,100 (in Q1 2009) to 104,300. Chart 5 shows how the reserved civil service is made up as at Q1 2010.

**Chart 5: Breakdown of reserved public sector employment by sector, Headcount, Q1 2010**

- **Civil Service** 31%
- **Public Sector Financial Institutions** 35%
- **Public Corporations** 17%
- **Armed Forces** 12%
- **Public Bodies** 6%

The decrease in reserved public sector employment in the last year is largely related to the decrease in employment in Public Sector Financial Institutions in Scotland which decreased by 7,400 (16.8%) from 43,600 to 36,300.

There was a small increase in the number employed in the Armed Forces, increasing by 50 (0.4%) from 12,020 to 12,070 in the last year.
This section provides a summary of the civil service in Scotland.

The **devolved civil service** is made up of:
- Scottish Government Core Departments
- Scottish Government Agencies
- Crown Office and Procurator Fiscal Service
- Non-Ministerial Departments

The **reserved civil service** is made up of:
- UK Government Departments
- Scotland Office

In Q1 2010 there were 50,200 people employed as civil servants in Scotland. This is made up of 17,600 (35.1%) people working in the devolved civil service and 32,600 (64.9%) working in UK government departments. The total number of civil servants has increased by 300 (0.6%) since Q1 2009.

**Devolved Civil Service**

The devolved civil service has increased by 400 (2.4%) since Q1 2009. Chart 6 shows a breakdown of the devolved civil service in Scotland as at Q1 2010.

!! Important Caveat

When interpreting changes in the civil service in Scotland it should be noted that there continues to be movement between Scottish Government (SG) departments and agencies. This makes it difficult to monitor changes over time as the SG core departments now include staff who were previously classified as agency staff.

In Q1 2010, there were 5,700 people employed in SG core departments, representing a third of the devolved civil service in Scotland. Over the year from Q1 2009, more than 700 staff transferred from Agencies into the core SG, which accounts for the total increase in headcount during this period. This transfer of 700 staff represents an increase of 13.3%.

!! It is important to note that over the last year (between Q1 2009 and Q1 2010), staff from 3 agencies have moved into SG core departments from Fisheries Research Services, Mental Health Tribunal Administration and Scottish Fisheries Protection Agency. This accounts for the increase in SG core employment since Q1 2009.

There were 8,300 people employed in Scottish Government Agencies in Q1 2010. This is a net increase of 300 staff over the year, given the transfer of staff to the core SG.

!! It is important to note that over the last year (between Q1 2009 and Q1 2010), staff have moved out of 3 agencies (Fisheries Research Services, Mental Health Tribunal Administration and Scottish Fisheries Protection Agency) into the SG core.

!! There has also been movement of staff into the SG Agencies category from local Police Authorities to Disclosure Scotland and from District Courts to Scottish Courts Service in the last year.
Non Ministerial Departments (NMD) include the General Register Office for Scotland, Registers of Scotland, and the Office of the Scottish Charity Regulator. In Q1 2010, there were 1,800 people employed in these NMDs, an increase of 0.4% over the year.

Employment in the Crown Office & Procurator Fiscal Service increased by 100 (5.1%) over the year to 1,900.

Chart 6: Breakdown of devolved civil service employment, Scotland, Headcount, Q1 2010
Reserved Civil Service

The reserved civil service has decreased by 100 (0.3%), from 32,700 in Q1 2009 to 32,600 in Q1 2010. Chart 7 shows a breakdown of employment in the UK government departments as at Q1 2010.

Chart 7: Breakdown of reserved civil service employment, Scotland, Headcount, Q1 2010
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These tables include comparisons for Q1 in 1999, 2007, 2008, 2009 and 2010 only. A complete time series, including all quarters back to Q1 1999 is provided in the excel spreadsheets published at the public sector employment web section http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment

Background Notes

Background notes about the information contained in our PSE series are available at the following web section: http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment/BackgroundNotes

Next Publication: 15 September 2010
Table 1: Number of people employed by public and private sector; Scotland, Headcount

<table>
<thead>
<tr>
<th></th>
<th>Total Employment</th>
<th>Private Sector</th>
<th>Public Sector</th>
<th>Public Sector Excluding public sector financial institutions</th>
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</thead>
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<td></td>
<td>Level</td>
<td>Level</td>
<td>Percentage</td>
<td>Level</td>
</tr>
<tr>
<td>Q1 1999</td>
<td>2,282,000</td>
<td>1,754,400</td>
<td>76.9%</td>
<td>527,300</td>
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<td>Q1 2007</td>
<td>2,535,000</td>
<td>1,955,500</td>
<td>77.1%</td>
<td>579,900</td>
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<tr>
<td>Q1 2008</td>
<td>2,548,000</td>
<td>1,971,400</td>
<td>77.4%</td>
<td>576,300</td>
</tr>
<tr>
<td>Q1 2009</td>
<td>2,514,000</td>
<td>1,890,900</td>
<td>75.2%</td>
<td>623,100</td>
</tr>
<tr>
<td>Q1 2010</td>
<td>2,427,000</td>
<td>1,816,800</td>
<td>74.9%</td>
<td>610,200</td>
</tr>
</tbody>
</table>

Change on year to:
Q1 2010

| Q1 2010 | -87,000 | -74,200 | -0.4% | -12,900 | 0.4% | -5,500 | 0.6% |

% change on year:
Q1 2010

| Q1 2010 | -3.5% | -3.9% | -0.5% | -2.1% | 1.4% | -1.0% | 2.6% |

Source: Quarterly Public Sector Employment series, Scottish Government, Office for National Statistics

Notes:
1. Figures have been rounded to the nearest hundred. Total employment has been rounded to the nearest thousand.

Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:
http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment
**Table 2: Public sector employment by National Accounts Sector Classification; Scotland, Headcount**  
*Not Seasonally Adjusted*  

<table>
<thead>
<tr>
<th>National Accounts Central Government Category</th>
<th>Total Public Sector</th>
<th>Civil Service</th>
<th>NHS</th>
<th>Other Public Bodies</th>
<th>Armed Forces</th>
<th>Total Central Government</th>
<th>Local Government</th>
<th>Public Corporations</th>
<th>Public Sector Financial Institutions</th>
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</thead>
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<td>Q1 1999</td>
<td>527,300</td>
<td>48,000</td>
<td>129,000</td>
<td>14,100</td>
<td>14,800</td>
<td>205,800</td>
<td>293,400</td>
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<td>Q1 2007</td>
<td>579,900</td>
<td>50,500</td>
<td>153,400</td>
<td>18,800</td>
<td>12,600</td>
<td>235,300</td>
<td>320,200</td>
<td>24,400</td>
<td></td>
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<tr>
<td>Q1 2008</td>
<td>576,300</td>
<td>49,100</td>
<td>156,800</td>
<td>20,300</td>
<td>12,000</td>
<td>238,100</td>
<td>315,400</td>
<td>22,800</td>
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<tr>
<td>Q1 2009</td>
<td>623,100</td>
<td>49,900</td>
<td>160,700</td>
<td>21,200</td>
<td>12,000</td>
<td>243,700</td>
<td>313,200</td>
<td>22,500</td>
<td>43,600</td>
</tr>
<tr>
<td>Q1 2010</td>
<td>610,200</td>
<td>50,200</td>
<td>163,300</td>
<td>21,900</td>
<td>12,100</td>
<td>247,400</td>
<td>304,300</td>
<td>22,200</td>
<td>36,300</td>
</tr>
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</table>

**Change on year to:**  
Q1 2010                                      | -12,900             | 300          | 2,600      | 700                  | 100          | 3,700                   | -8,900          | -300              | -7,400               |

**% change on year:**  
Q1 2010                                      | -2.1%               | 0.6%         | 1.6%       | 3.4%                 | 0.4%         | 1.5%                    | -2.9%           | -1.3%             | -16.8%               |

Source: Quarterly Public Sector Employment series, Scottish Government, Office for National Statistics  
Notes:  
1. Figures have been rounded to the nearest hundred.  

Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection: [http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment](http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment)
### Table 3: Public sector employment by devolved and reserved sector; Scotland, Headcount and Full-time equivalent

**Not Seasonally Adjusted**

<table>
<thead>
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<th></th>
<th>Headcount</th>
<th>Full-time equivalent</th>
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<tr>
<td></td>
<td>Total Public Sector</td>
<td>Devolved Public Sector</td>
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<tr>
<td>Q1 1999</td>
<td>527,300</td>
<td>453,600</td>
</tr>
<tr>
<td>Q1 2007</td>
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<td>Q1 2008</td>
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<td>Q1 2009</td>
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<td>510,000</td>
</tr>
<tr>
<td>Q1 2010</td>
<td>610,200</td>
<td>506,000</td>
</tr>
</tbody>
</table>

**Change on year to:**

| Q1 2010          | -12,900            | -4,100               | -8,800                | -10,100            | -2,100               | -8,000                |

**% change on year:**

| Q1 2010          | -2.1%              | -0.8%                | -7.8%                 | -1.9%              | -0.5%                | -7.6%                 |

*Source: Quarterly Public Sector Employment series, Scottish Government, Office for National Statistics*

*Notes:*
1. Figures have been rounded to the nearest hundred.

Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

### Table 4: Total devolved public sector employment by sector; Scotland, Headcount

*Not Seasonally Adjusted*

<table>
<thead>
<tr>
<th></th>
<th>Total Devolved Public Sector</th>
<th>Civil Service</th>
<th>Local Government</th>
<th>NHS</th>
<th>Public Corporations</th>
<th>Other Public Bodies</th>
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<tr>
<td>Q1 1999</td>
<td>453,600</td>
<td>14,600</td>
<td>293,400</td>
<td>129,000</td>
<td>7,500</td>
<td>9,100</td>
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<td>Q1 2007</td>
<td>507,200</td>
<td>16,600</td>
<td>320,200</td>
<td>153,400</td>
<td>4,400</td>
<td>12,800</td>
</tr>
<tr>
<td>Q1 2008</td>
<td>507,500</td>
<td>16,800</td>
<td>315,400</td>
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<td>Q1 2009</td>
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<td>17,200</td>
<td>313,200</td>
<td>160,700</td>
<td>4,400</td>
<td>14,500</td>
</tr>
<tr>
<td>Q1 2010</td>
<td>506,000</td>
<td>17,600</td>
<td>304,300</td>
<td>163,300</td>
<td>4,600</td>
<td>16,100</td>
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<td><strong>Change on year to:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
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<td><strong>% change on year:</strong></td>
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<tr>
<td>Q1 2010</td>
<td>-0.8%</td>
<td>2.4%</td>
<td>-2.9%</td>
<td>1.6%</td>
<td>4.1%</td>
<td>11.4%</td>
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Source: Quarterly Public Sector Employment series, Scottish Government, Office for National Statistics

Notes:
1. Figures have been rounded to the nearest hundred.

Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection: [http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment](http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment)
Table 5: Total devolved public sector employment by sector; Scotland, Full-time equivalent

<table>
<thead>
<tr>
<th></th>
<th>Total Devolved Public Sector</th>
<th>Civil Service</th>
<th>Local Government</th>
<th>NHS</th>
<th>Public Corporations</th>
<th>Other Public Bodies</th>
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<tr>
<td>Q1 1999</td>
<td>370,900</td>
<td>14,100</td>
<td>235,000</td>
<td>106,000</td>
<td>7,400</td>
<td>8,400</td>
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Change on year to:

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<th>Change</th>
<th>Percent</th>
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<tr>
<td></td>
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% change on year:

<table>
<thead>
<tr>
<th></th>
<th>Q1 2010</th>
<th>Change</th>
<th>Percent</th>
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<tbody>
<tr>
<td></td>
<td>-0.5%</td>
<td>2.3%</td>
<td>-2.5%</td>
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Source: Quarterly Public Sector Employment series, Scottish Government, Office for National Statistics
Notes:
1. Figures have been rounded to the nearest hundred.

Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:
http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment
<table>
<thead>
<tr>
<th></th>
<th>Total Reserved Public Sector</th>
<th>Armed Forces</th>
<th>Civil Service</th>
<th>Public Corporations</th>
<th>Public Bodies</th>
<th>Public Sector Financial Institutions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q1 1999</td>
<td>73,700</td>
<td>14,800</td>
<td>33,400</td>
<td>20,500</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>Q1 2007</td>
<td>72,700</td>
<td>12,600</td>
<td>33,900</td>
<td>20,000</td>
<td>6,100</td>
<td></td>
</tr>
<tr>
<td>Q1 2008</td>
<td>68,800</td>
<td>12,000</td>
<td>32,300</td>
<td>18,300</td>
<td>6,200</td>
<td></td>
</tr>
<tr>
<td>Q1 2009</td>
<td>113,100</td>
<td>12,000</td>
<td>32,700</td>
<td>18,000</td>
<td>6,700</td>
<td>43,600</td>
</tr>
<tr>
<td>Q1 2010</td>
<td>104,300</td>
<td>12,100</td>
<td>32,600</td>
<td>17,600</td>
<td>5,800</td>
<td>36,300</td>
</tr>
</tbody>
</table>

**Change on year to:**

|       | Q1 2010 | -8,800  | 100          | -100                 | -500          | -900                   | -7,400               |

**% change on year:**

|       | Q1 2010 | -7.8%   | 0.4%         | -0.3%                | -2.6%         | -14.1%                | -16.8%               |

Source: Quarterly Public Sector Employment series, Scottish Government, Office for National Statistics

Notes:
1. Figures have been rounded to the nearest hundred.

Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

<table>
<thead>
<tr>
<th></th>
<th>Total Reserved Public Sector</th>
<th>Armed Forces</th>
<th>Civil Service</th>
<th>Public Corporations</th>
<th>Public Bodies</th>
<th>Public Sector Financial Institutions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q1 1999</td>
<td>70,500</td>
<td>14,800</td>
<td>31,800</td>
<td>19,200</td>
<td>4,700</td>
<td></td>
</tr>
<tr>
<td>Q1 2007</td>
<td>68,500</td>
<td>12,600</td>
<td>31,600</td>
<td>18,500</td>
<td>5,800</td>
<td></td>
</tr>
<tr>
<td>Q1 2008</td>
<td>64,700</td>
<td>12,000</td>
<td>30,000</td>
<td>16,900</td>
<td>5,900</td>
<td></td>
</tr>
<tr>
<td>Q1 2009</td>
<td>104,800</td>
<td>12,000</td>
<td>30,100</td>
<td>16,600</td>
<td>6,400</td>
<td>39,700</td>
</tr>
<tr>
<td>Q1 2010</td>
<td>96,800</td>
<td>12,100</td>
<td>30,100</td>
<td>16,100</td>
<td>5,400</td>
<td>33,200</td>
</tr>
</tbody>
</table>

**Change on year to:**

|                  | Q1 2010         | 100          | 0             | -500                | -1,000       | -6,500                               |

**% change on year:**

|                  | Q1 2010         | 0.4%         | -0.1%         | -3.0%               | -15.5%       | -16.3%                               |

Source: Quarterly Public Sector Employment series, Scottish Government, Office for National Statistics

Notes:
1. Figures have been rounded to the nearest hundred.

Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:

### Table 8: Devolved civil service employment; Scotland, Headcount
Not Seasonally Adjusted

Please note these tables now cover All Staff to be consistent with the other tables. In previous publications, these tables covered only Permanent Staff. Tables covering permanent civil service employment can be downloaded from the Public Sector Employment websection.

<table>
<thead>
<tr>
<th>Devolved Civil Service</th>
<th>Total Devolved Civil Service</th>
<th>Scottish Government Core Departments (excluding Agencies)</th>
<th>Crown Office and Procurator Fiscal</th>
<th>Scottish Government Agencies</th>
<th>Non-Ministerial Departments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q1 2007</td>
<td>16,600</td>
<td>4,300</td>
<td>1,600</td>
<td>8,900</td>
<td>1,700</td>
</tr>
<tr>
<td>Q1 2008</td>
<td>16,800</td>
<td>4,500</td>
<td>1,600</td>
<td>8,900</td>
<td>1,700</td>
</tr>
<tr>
<td>Q1 2009</td>
<td>17,200</td>
<td>5,100</td>
<td>1,800</td>
<td>8,600</td>
<td>1,700</td>
</tr>
<tr>
<td>Q1 2010</td>
<td>17,600</td>
<td>5,700</td>
<td>1,900</td>
<td>8,300</td>
<td>1,800</td>
</tr>
</tbody>
</table>

**Change on year to:**
Q1 2010 400 700 100 -400 0

**% change on year:**
Q1 2010 2.4% 13.3% 5.1% -4.2% 0.4%

Source: Quarterly Public Sector Employment series, Scottish Government, Office for National Statistics

Notes:
1. Figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures which are rounded to the nearest ten.
2. Since Q2 2008, six Government Agencies have been absorbed into the Scottish Government Core Departments. Further details are provided in the background notes.

Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection: [Link](http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment)
Table 9: Devolved civil service employment; Scotland, Full-time equivalent
Not Seasonally Adjusted

Please note these tables now cover All Staff to be consistent with the other tables. In previous publications, these tables covered only Permanent Staff. Tables covering permanent civil service employment can be downloaded from the Public Sector Employment websection.

<table>
<thead>
<tr>
<th>Devolved Civil Service</th>
<th>Total Devolved Civil Service</th>
<th>Scottish Government Core Departments (excluding Agencies)</th>
<th>Crown Office and Procurator Fiscal</th>
<th>Scottish Government Agencies</th>
<th>Non-Ministerial Departments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q1 2007</td>
<td>15,800</td>
<td>4,200</td>
<td>1,500</td>
<td>8,500</td>
<td>1,600</td>
</tr>
<tr>
<td>Q1 2008</td>
<td>16,000</td>
<td>4,300</td>
<td>1,500</td>
<td>8,500</td>
<td>1,600</td>
</tr>
<tr>
<td>Q1 2009</td>
<td>16,400</td>
<td>4,800</td>
<td>1,700</td>
<td>8,200</td>
<td>1,600</td>
</tr>
<tr>
<td>Q1 2010</td>
<td>16,800</td>
<td>5,500</td>
<td>1,800</td>
<td>7,900</td>
<td>1,600</td>
</tr>
</tbody>
</table>

Change on year to:
Q1 2010 400 600 100 -300 0

% change on year:
Q1 2010 2.3% 13.3% 5.2% -4.2% -0.3%

Source: Quarterly Public Sector Employment series, Scottish Government, Office for National Statistics
Notes:
1. Figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures which are rounded to the nearest ten.
2. Since Q2 2008, six Government Agencies have been absorbed into the Scottish Government Core Departments. Further details are provided in the background notes.

Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection:
http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment
### Table 10: Reserved civil service employment; Scotland, Headcount

*Not Seasonally Adjusted*

Please note these tables now cover All Staff to be consistent with the other tables. In previous publications, these tables covered only Permanent Staff. Tables covering permanent civil service employment can be downloaded from the Public Sector Employment websection.

<table>
<thead>
<tr>
<th></th>
<th>Total Reserved Civil Service</th>
<th>Ministry of Defence</th>
<th>HM Revenue and Customs</th>
<th>Department for Work and Pensions</th>
<th>Department for International Development</th>
<th>Scotland Office</th>
<th>Other Civil Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q1 2007</td>
<td>33,900</td>
<td>6,700</td>
<td>11,500</td>
<td>12,800</td>
<td>600</td>
<td>50</td>
<td>2,400</td>
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<tr>
<td>Q1 2008</td>
<td>32,300</td>
<td>6,100</td>
<td>11,000</td>
<td>12,200</td>
<td>500</td>
<td>60</td>
<td>2,400</td>
</tr>
<tr>
<td>Q1 2009</td>
<td>32,700</td>
<td>6,000</td>
<td>11,100</td>
<td>11,100</td>
<td>500</td>
<td>70</td>
<td>4,000</td>
</tr>
<tr>
<td>Q1 2010</td>
<td>32,600</td>
<td>5,900</td>
<td>10,000</td>
<td>12,200</td>
<td>500</td>
<td>70</td>
<td>3,900</td>
</tr>
</tbody>
</table>

**Change on year to:**

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<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Q1 2010</td>
<td>-100</td>
<td>-100</td>
<td>-1,000</td>
<td>1,200</td>
<td>0</td>
<td>10</td>
<td>-100</td>
</tr>
</tbody>
</table>

**% change on year:**

<p>| | | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Q1 2010</td>
<td>-0.3%</td>
<td>-1.5%</td>
<td>-9.3%</td>
<td>10.5%</td>
<td>-6.3%</td>
<td>9.1%</td>
<td>-3.1%</td>
</tr>
</tbody>
</table>

Source: Quarterly Public Sector Employment series, Scottish Government, Office for National Statistics

Notes:

1. Figures have been rounded to the nearest hundred, with the exception of the Scotland Office figures which are rounded to the nearest ten.
2. Staff, previously employed in the Child Support Agency within DWP have transferred to the new Child Maintenance and Enforcement Commission (CMEC) from Q4 2008. CMEC is an Non-Departmental Public Body. However CMEC staff are included in the ‘Other Civil Service’ category as staff have

Detailed tables showing a full time series of data - all quarters back to Q1 1999 – are available to download from the Public Sector Employment Websection: [http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment](http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/PublicSectorEmployment)
Table 11: Reserved civil service employment; Scotland, Full-time equivalent
Not Seasonally Adjusted

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<thead>
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<th></th>
<th>Total Reserved Civil Service</th>
<th>Ministry of Defence</th>
<th>HM Revenue and Customs</th>
<th>Department for Work and Pensions</th>
<th>Department for International Development</th>
<th>Scotland Office</th>
<th>Other Civil Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q1 2007</td>
<td>31,600</td>
<td>6,500</td>
<td>10,500</td>
<td>11,700</td>
<td>500</td>
<td>50</td>
<td>2,300</td>
</tr>
<tr>
<td>Q1 2008</td>
<td>30,100</td>
<td>6,000</td>
<td>10,100</td>
<td>11,100</td>
<td>500</td>
<td>60</td>
<td>2,300</td>
</tr>
<tr>
<td>Q1 2009</td>
<td>30,100</td>
<td>5,700</td>
<td>10,000</td>
<td>10,100</td>
<td>500</td>
<td>60</td>
<td>3,700</td>
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<tr>
<td>Q1 2010</td>
<td>30,100</td>
<td>5,700</td>
<td>9,000</td>
<td>11,200</td>
<td>400</td>
<td>70</td>
<td>3,600</td>
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**Change on year to:**

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<tr>
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</tr>
<tr>
<td></td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>-100</td>
</tr>
</tbody>
</table>

**% change on year:**

<table>
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<tr>
<th></th>
<th>Q1 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>-0.1%</td>
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<tr>
<td></td>
<td>0.0%</td>
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<tr>
<td></td>
<td>-10.0%</td>
</tr>
<tr>
<td></td>
<td>10.8%</td>
</tr>
<tr>
<td></td>
<td>-6.5%</td>
</tr>
<tr>
<td></td>
<td>7.8%</td>
</tr>
<tr>
<td></td>
<td>-3.0%</td>
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- are well explained and readily accessible;
- are produced according to sound methods, and
- are managed impartially and objectively in the public interest.

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Correspondence and enquiries
Enquiries on this publication should be addressed to:

Denise Patrick
Education Analytical Services
Scottish Government
5th Floor, 5 Atlantic Quay
GLASGOW G2 8LU
Telephone: (0300) 244 6783;
e-mail: labour-market.statistics@scotland.gsi.gov.uk

Media enquiries contact:
Stewart Cooper 0131 244 2175

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